



# DIRECTO's 3rd Annual Symposium on Diversity & Inclusion in Research & Teaching



## "Diversity & Inclusion in Times of Crisis"

Thursday, Sept 17th, 2020 1PM-5PM

Friday, Sept 18th, 2020 9AM-2:30PM

Location: All sessions to be held virtually on Zoom



### Keynotes:

**Dr. Derald Wing Sue**, Department of Counseling  
and Clinical Psychology, Columbia University

**Dean Erin O'Hara O'Connor**, McKenzie Professor,  
College Of Law

### More Highlights:

- Faculty research on D&I
- Concurrent sessions each day
- Poster sessions, with Q&A at the  
of the day
- Presentation by faculty, staff,  
students, and alumni

### SYMPOSIUM REGISTRATION:

<https://fla.st/34Lopm3>

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## Conference Program

Thursday, Sept 17th, 2020

1:00 - 2:00 pm

President John Thrasher & Dr. Maxine Montgomery  
*Opening Remarks*

2:00 - 2:45 pm

Dean Erin O'Hara O'Connor, College of Law  
*Keynote Speaker*

2:45 - 3:45 pm

### **Concurrent Session 1**

**1A.** Jennifer Grill, *"Racism, Xenophobia, and the Pandemic: The Lived Experiences of International and Domestic Faculty and Staff"*

Co-Presenters: Maria Beatriz Mendoza, Adrienne Stephenson, Nicholas Ruhs, Kyung Kim

**1B.** Michael Morgan, *"How Can I Address White Fragility to Facilitate Meaningful Discussion on Racism?"*

Co-Presenters: Joshua Morgan, Arizona Chin, Tristen Hyatt

**1C.** Melvin Middleton, *"From Gentlemen's Clubs to Call me MISTER: Why Black Male Initiatives are Vital in these Times of Racial Unrest"*

**1D.** Sarah Matthiesen, *"Beyond Theory: Decolonized Practices for the Cultural Heritage and Humanities Classroom"*

Co-Presenters: Sonia Dixon, Britt Boler Hunter

**1E.** Bobby Roberts, *"The Crisis in Practicing Diversity and Inclusion is with Hidden and Implicit Bias!"*



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3:45 - 3:50 pm

Poster Session 1

*Janet Benoit, Cheretrickia Davis, Janet Hartman, Danielle Krusemark, Misun Lee*

4:00-5:00 pm

**Concurrent Session 2**

**2A.** Emily Allen, *"So What are you Researching Again? Questioning Ethnography in Times of Crises"*

Co-Presenters: Vivianne Asturizaga, Danielle Davis

**2B.** Camille Lewis, *"AfriCAN: Research Dissemination to African American Parents during COVID-19"*

Co-Presenters: Derrick Standifer, Margaret Blake

**2C.** Azat Gundogon, *"Reflections of Crisis on Curriculum and Pedagogies"*

Co-Presenters: Ross Moret

**2D.** Jamila Holcomb, *"Addressing Racial Trauma in the Classroom"*

Co-Presenters: Jenna Scott

**2E.** Tracie Mahaffey, *"Getting CCOMFE in Times of Crisis"*

Co-Presenters: Sarah Vincent

5:00 - 5:15 pm

Poster Session 1 Q&A



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Friday, Sept 18th, 2020



- 9:30 - 9:45 am Provost Sally McRorie  
*Opening Remarks*
- 9:45 - 10:45 am **Concurrent Session 3**
- 3A.** Tyler Bruefach, *"Covid-ucation: Understanding Emergent Challenges to Teaching and Learning in a Compensatory Virtual Setting"*  
Co-Presenters: Carly Fulcher, Evan Weinstein, Nora Mark, Mira Gaitanis, J.R. Harding
- 3B.** Anthony Stowers, *"Why Multiply Marginalized Students Make so Many Excuses: A Simulation"*  
Co-Presenters: Juan David Irigoyen Borunda, Olivia Van Housen
- 3C.** Kristin Erichsen, *"More than Numbers: Fostering Inclusion in STEM Spaces"*  
Co-Presenters: Emily Saras, Lara Perez-Felkner
- 3D.** Rose Rezaei, *"The Experience of Fat Bodies in Higher Education"*  
Co-Presenters: Michaela Shenberger
- 3E.** Lisa Play, *"Accessibility in Instruction"*  
Co-Presenters: Jonathan DaSo
- 10:45 -11:00 am Poster Session 2  
*Maria De Jesus, Keishann Corley, Darren Gaddis, Jasmin Graham, Spirit Karcher*



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## Conference Program

Friday, Sept 18th, 2020

11:00 am - noon

### Concurrent Session 4

**4A.** JLushna Mehra, *"Addressing Systemic Shortcomings in Mental Health Training Programs"*

Co-Presenters: Chloe Bryen, Carolyn Marsh, Allison Daurio, Jaismel Merchant

**4B.** Svitlana Jaroszynski, *"Foreign or International: New Challenges for Foreign-Born Instructors"*

Co-Presenters: Nivia Escobar Salazar

**4C.** Lindsey Wharton, *"Equity, Inclusion, and Textbook Affordability at FSU"*

Co-Presenters: Camille Thomas, Mallary Rawls

**4D.** Samantha Nix, *"Term Interrupted: Spring 2020 Grade Patterns at the Onset of COVID-19"*

Co-Presenters: Heather Epstein-Diaz

**4E.** Elizabeth Chan, *"Identifying Barriers and Promoting Access to Psychological Research Clinics for Diverse Populations During COVID-19"*

Co-Presenters: E.F. Soto, L.J. Singh, N.B. Groves, C.L. Marsh, M.J. Kofler

Noon - 12:15 pm

Poster Session 2 Q&A

*Maria De Jesus, Keishann Corley, Darren Gaddis, Jasmin Graham, Spirit Karcher*

12:20 - 1:05 pm

Faculty Panel

*"Best Practices in Promoting Faculty Diversity: Insights from FSU Faculty Leaders"*

*Speakers: Dr. Tim Chapin, Dr. James Frazier, and Dr. Tamara Bertrand Jones*

1:10 - 2:10 pm

Dr. Derald Wing Sue, Professor, Department of Counseling and Clinical Psychology, Columbia University

*Keynote Speaker*

2:10 - 2:30 pm

Closing Remarks